



Al-Maqdese for Society Development (MSD)

Legal Empowerment of the Jerusalemite workers and Access to Justice

Fourth Quarter Report on Violations of Palestinian workers' rights in Jerusalem

The Occupation Authorities continue to implement arbitrary measures against Jerusalemite workers, such as: the derogation and violation of their rights according to the International Law and the Israeli Law itself, as the employers deduct the salaries of Jerusalemite workers and take away their rights of insurance, compensations and safety measures at work, while such violations are overlooked, Jerusalemite workers are also subject to continuous and increasing racist violations by the settlers while the Occupation Authorities and the police remain silent; which results in return in a continuous increase of such attacks and their pace.

In the beginning of October, a worker was assaulted around 02:00 a.m. while he was working in a gas station in West Jerusalem; a car stopped by and they asked him for some water to cool down their car, while he went to bring the water, the settlers attacked him and hit him causing him bruises all over his body, after some citizens and some nearby shop owners got close to see him, the car escaped, the worker went to a nearby police station to file a complaint, then he went to the hospital and made some tests to check up on his health, he had bruises all over his body.

On 22/10/2012, a worker was injured while working as he fell from a high place, which resulted in having some serious injuries as he was taken to the hospital and a few hours later, he died as a cause of the injuries, his injuries were a cause of the continuous neglect of his employer; as there are no safety measures at work, especially for the workers that work in constructions or in risky tasks.

On 26/10/2012, a worker headed in the early morning to his work in TsourHadasa in West Jerusalem, as the citizen worked in a shop that sells electric devices, when he got to work, the shop was closed and he waited for more than two hours and he called his employer but he didn't answer, so he went back home. On the next day, the worker went to work and his employer told him that he was fired because he didn't show up to work yesterday, the worker said that he did come but the shop was closed and that he called him a couple of times but he didn't answer, the

employer told him to get out of the shop and that he had no work here, nor any compensation or salary.

On 28/10/2012, a worker was assaulted while he was at work in the old city (The Jewish Neighborhood) as he worked in a bakery. While he was at work, a number of settlers hit him and caused him bruises all over his body, as a result, he was taken to the hospital.

On 02/11/2012, a worker was severely injured while he was working in a sponge factory in Al Tour, he was taken to the hospital and a few days later, he died as a result of his injuries.

On 12/11/2012, a worker died after he fell from a couple of stories while he was working in Al Khader, the worker fell from a high place and he died at the spot, his death was also a result of neglect and the lack of safety measures provided by employers.

Due to the continuous neglect and the lack of safety measures, on 16/11/2012, a worker fell from 12 meters in a workshop, which resulted in injuries and fractures all over his body, he was taken to the hospital and he is still in the hospital getting treatment until today.

On 21/12/2012, a worker that worked in a soft drinks factory in the industrial area in Jerusalem was subject to arbitrary termination, the worker who lived in KoforAkab was surprised by the termination of his work for no reason, his termination came as a result when he asked his Israeli employer for a detailed explanation/summary of his working hours in the past five months, as the employer refused to give it to him and fired him from work.